

IG/CA Inventory Working Group – 20 May 2004

Circular Concerns

Requirement to form an MEO is more than 10 FTE → number does not include military

Do the Naval Audit Service (NAS) and Grant Thornton (GT) understand the streamline stuff?

- Yes – NAS & GT not involved in that though

Walt Paskey – Finance, Accounting, Budget Template

Series looks at FAR functions that more senior financial people are performing

Matrix shows 500 series – paragraph talks about which is which

Breakout based on FAR definitions and line items

Comptroller would be “E” also

Distinction between enlisted and officer – below E4 was coded “R”

Consolidating comptroller functions shows more business at higher grades

- Smaller community may include some inherent presence

Concerned with approach because there won't be a pool of candidates to select from – career progression is not necessarily good – need some candidates at the lower grade to choose from

- There is no official career progression path yet

Not really a choice – you have to look at the functions and when you do cost comparisons look at the lower costs

N11 coding for civilian positions in the future?

- Yes – ATRP probably one of first to get there – coding is at least a year out

Issues with coding

- You have to code functions based on what they're doing – templates will help us start, but they are not set in stone – you will have opportunity to make changes and give reasons for changes

Is career progression in the strategic sourcing codes?

- No
- Will only work for occupational series, not the title – need to do that for consistency standpoint

Are there any objectives to using this template initially?

- Comptroller “E” – Add line to template
-

Walt Paskey – Contracting, Purchasing, Procurement Template

We need to add a line in about Officer designation

The series shows grades are going higher

- 1106s going out of business – fewer people doing more work and lots of contractor support

Area is easier to work with than financial – able to interface with more senior personnel and decision makers

1104s and 1105s are odd because there aren’t that many of them

Include 1104 in narrative – “E” also

1103 is a different function class

How do you handle a gov’t credit card? Lots of 1100 people have one that aren’t IG

- From functional standpoint, found that cardholders weren’t saving that much
- Credit cardholder functions can easily move around

Same philosophy for core TA?

- Yes

Generally end up with pyramid operation so 1 credit card will service lots of people

Templates – Military on one and Civilian on other?

- Leave as is

Apply templates to data currently in TFFMS?

- Will apply to 30 Sept pull – will recode what has been corrected from previous years, except for A, B, and Cs
- Let claimants use templates to code and N124 will validate and send back for approval – N124 will do LANTFLT and then let them look over

Dale Sigman –Clerical (Civilian only) Template

Data finally starting to show that we’re getting the hang of coding!

TFFMS shows 3, 4, or 5 digits in the occupational series

Paul Mehrkam – Secretarial and Administrative/Clerical Template

Only applies to (address) personal services area.

“L” code – function is severable and not IG

Where is fine line for contractors between personal and non-personal?

- That’s hard to say

There is no quota for numbers to be studied – goal is for the Navy and comes from “R”

3 Options for the template

- 1) Don’t address personal services from template
- 2) Address personal services and combine templates
- 3) Address personal services and don’t combine templates

Would personal services go by claimants or case by case?

- Can go by exceptions

Dale Sigman –General Template Discussions

Templates going to be used as guides?

- Yes – will not become policy, but will be used as guides

Air traffic Controller Instructors exempt?

- Can make them “E” as instruction, not as air traffic controllers
- 90% doing air traffic control – not many instructors
- Mil going “F” to “E”

Musicians are all “G”

Recruiters are now “G” – in DoD guidance

SelRes is coded “I” – 3 codes available: A, B, or I

FTEs don’t show up as interns, but can be switched over to appear as FTE once they person becomes internal

N11 will be civilian career progression/civilian manpower group – modeling themselves after N12

Group of reservists called 265 that are MRCs (213 of them) that are coded as “L” but will be shrinking – required by law to have them

FMB had put together templates a few years ago as guides – try to get ahold of them!

IT is on the list for core/non-core

Misc

Assign codes based on the function the person is performing

Fall conference in October would be best – N12 Manpower conference in August

Requirements for recompetes are written in the OPNAV